

## Job Description

Respond is one of the largest housing associations in Ireland, providing social housing and homeless services. Our vision is that 'every family and individual in Ireland will have high-quality housing as part of a vibrant and caring community'. We are growing rapidly in response to the housing crisis and are now looking for the right person who has the passion and skills to help us realise our vision in our Early Learning and School Age Care Service.

### Respond ELSAC, Tredagh Court

**Job Title:** Early Years Practitioner

**Location:** Marley's Lane, Drogheda, Co Louth

**Terms:** AIM Support and Relief

**Opening hours:** 8.30-5.00

**Job Purpose:** To act as a positive role model and be responsible for the delivery and implementation of a high quality play-based curriculum under the guidance of the national quality frameworks Aistear and Siolta both indoors and outdoors. To, guide, observe, stimulate and supervise children in a safe and caring environment as part of the childcare team

#### **Core Duties & Responsibilities:**

- To follow the policies and procedure of the service at all times.
- To conduct observation and learning stories for all children.
- To organise materials and resources to ensure that they reflect the children's emerging interests and abilities.
- To implement a play-based curriculum that encourages independence and fosters the growth of self-esteem within all children.
- To support children's emotional, social and cognitive development.
- To assist in providing healthy snacks which meet the growing needs of children and reflects variation in culture or dietary needs.
- To develop and support parental involvement strategies that enhance children's learning experiences
- To ensure that the welfare of children is paramount in accordance with Children First; National Guidance for the Protection and Welfare of Children.
- Promote the services in the local community and wider area to assist and support the quality and sustainability of the service.
- To perform other reasonable and relevant duties as may be required from time to time

### Person Specification:

- **Commitment to high quality early education**
- The ability to work in collaboration with a dedicated team
- Highly motivated to work on own initiative
- Excellent communication and interpersonal skills.
- A professional and enthusiastic disposition
- Flexible and adaptable
- Demonstrate a commitment to continuous professional development
- Garda Vetting will be required as part of the recruitment process on an on-going basis.

### Qualification & Experience

- A minimum of **FETAC Level 5** in Early Years Education
- One year post-paid qualification experience of working in early years.
- Strong understanding and experience in Early Childhood Education.

To apply please send CV and a covering letter to [recruit@respond.ie](mailto:recruit@respond.ie) before close of business Friday 29<sup>th</sup> of March

*Respond is committed to equal employment and growing a diverse workforce. If you do not “tick every box” there are likely other valuable attributes and skills that you have, that would make you a great fit for the organisation. We welcome applications from people of all cultures, nationalities, genders and from anyone who has historically faced social exclusion. If you feel this role is for you, then please apply.*



# respond

Early Learning and  
School Aged Care

**Directors:** Noel Kelly (Chair), Brendan Cummins (Vice Chair), John O'Connor, Cathleen Callanan, Joseph O'Connor, Michael Dominick Anglim, Daniel Vincent McCarthy, Cathal O'Connell.  
**Company Secretary:** Olivia McCann.



Respond is a company limited by guarantee and registered in Dublin, Ireland.

**Reg. No.** 90576 **Charity No.** CHY6629 **CRA No.** 20012625

**Registered Office:** Airmount, Dominick Place, Waterford, Ireland.

High Park, Grace Park Road,  
Drumcondra, D09 N2N7

**phone:** +353 (0)1 808 7700

**email:** [info@respond.ie](mailto:info@respond.ie)

**website:** [respond.ie](http://respond.ie)